



Superintendent of Environmental Conservation

The Town of Stratford is accepting applications to fill the position of Superintendent of Environmental Conservation.

This is a highly responsible professional and administrative position providing environmental conservation programs and enforcing environmental conservation regulations. Additionally, special projects – supervision and management will be assigned by the Director of Public Works of such type and scope as the Director of Public Works shall determine.

Work involves responsibility for providing environmental quality services and controls in commercial, industrial, residential and undeveloped settings. Duties include planning programs, inspecting and enforcing field standards and consulting with other agencies. The work requires that the employee have thorough knowledge, skills and ability in environmental conservation planning, evaluation and implementation. *Work requires snow duty supervision during weather events. The position also includes being the Department of Public Works assigned Training and Safety Officer. At times the occupant may be responsible for grant procurement. The position also serves as the Deputy Tree Warden for the Town. The position also monitors Workers Compensation issues for the Department. The position is strongly involved in the Brownfield Development Program.*

SUPERVISION RECEIVED:

Works under the general direction of the Director of Public Works using applicable laws, regulations and ordinances.

EXAMPLES OF DUTIES:

Develops and conducts industrial waste monitoring programs including the inspection and enforcement of asbestos and other hazardous waste handling and disposal and the monitoring and testing of ground water samples under solid waste permits.

Develops and conducts wildlife and natural resource programs including mosquito and rodent control, animal relocation, algae and water weed control, fish stocking, shell fish regulations and pesticide application.

Coordinates environmental conservation activities with a wide variety of agencies at the national, state and local levels, including Agriculture, Environmental Protection, Conservation Commission, Planning and Zoning, Soil Conservation and Fish and Wildlife.

Advises Town Boards and Commissions on a wide variety of environmental conservation matters, reviews plans for conformance with environmental conservation regulations and practices.

Is the Town's Co-Safety and Training Officer and is the PW's Safety and Training Officer.

Maintains a wide variety of records and prepares operating and regulatory reports.

Maintains Training and Safety records for the Department.

Maintains Brownfields information and grant records.

Surveys trees for removal or trimming and maintains service records for those trees.

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Performs related work and administers special projects as assigned and determined by the Director of Public Works.

Maintains records of special projects assigned.

Supervises two tree crews in all capacities, including work assignments.

Supervises other crews at the direction of the Director of Public Works during weather/emergency events.

KNOWLEDGE, SKILLS AND ABILITIES:

Thorough knowledge of the principles and practices of environmental conservation administration.

Thorough ability in oral and written communication.

Thorough knowledge of the general environmental conservation issues and needs of the citizens and of Town geography.

Knowledge of Federal, State and Local Laws, ordinances, regulations and policies relating to environmental conservation issues.

Ability to develop long and short term development and operational plans and programs.

Ability to make decisions in an environment of limited resources and competing claims.

Ability to enforce applicable environmental conservation laws and ordinances with firmness and tact.

The ability to assign work and necessary assignments to subordinates.

The ability to plan work projects, order material and see to completion, those projects assigned.

Ability to establish and maintain effective working relationships with superiors, associates, companies, officials of other agencies and the general public.

QUALIFICATIONS:

A Bachelor's Degree from a recognized college or university and at least three years experience in the construction business and/or environmental conservation OR an equivalent combination of education and experience substituting on the basis of one year experience for each year of education. A degree in environmental science is preferred and may be substituted for one year experience. *A Master's degree in related field is preferred.* Experience as a licensed contractor in the State of Connecticut is preferred. Certification as a Wetland Agent in the State of Connecticut is preferred.

SPECIAL REQUIREMENTS:

Must have a valid Connecticut Pesticide Applicator's License within one year of employment.

Must have a valid Class D Connecticut Operators License.

Must be a certified Tree Warden within one year of employment.

Must be a certified Wetland Agent in Connecticut within one year of employment.

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