

Kitchen Brains

Dir. Manufacturing Position Description

Core Expectations for Director of Manufacturing

Providing world class operations management and client support is paramount to Kitchen Brains' success. As a member of the Senior Leadership in the Operations team, the Director of Manufacturing will direct and ensure optimal operations across the entire product line in order to: (1) deliver outstanding service to clients, (2) increase efficiencies in execution, (3) drive continuous improvement, (4) achieve profitability goals. This position will direct the production workforce and related resources to achieve new product introduction, production cost efficiencies and productivity objectives related to quality, delivery and safety while ensuring compliance to all required governmental laws and EH&S regulations

Reporting directly to the Chief Operating Officer, responsibilities will include:

- Provide leadership and direction for all aspects related to the operation of the production department.
- Lead, structure, and plan the management of the manufacturing operation to achieve company goals for product quality, on-time delivery, and manufacturing productivity.
- Responsible for planning and executing daily, weekly and monthly production goals and employee productivity targets are achieved in a timely manner in order to meet the Company's Annual Operating Plan objectives and P&L targets.
- Lead implementation of comprehensive and sustained LEAN manufacturing and training of personnel including cellular manufacturing, 5S, Six Sigma, Value Stream Mapping.
- Improve manufacturing processes through use of LEAN manufacturing principles and productivity measurements with evaluating, re-organizing, implementation new process techniques, equipment, and organizational structure.
- Work with the Materials Manager to achieve improvements to the ERP system functionality in order to facilitate better decision making and efficiency, improvement inventory turns, shop floor control including WIP.
- Effectively manage, train, and motivate all direct and indirect subordinates, as a team, to maximize the overall productivity of the manufacturing operations.

- Manage preventive maintenance program for equipment and tooling in support of process and product excellence.
- Drive safety throughout manufacturing and identify preventive plans to prevent accidents.
- Participate with the Director of Technical Operations and the Material Manager as a member of the leadership team for the Operations Department.
- Other duties as assigned.

➤ **Our *Ideal* Candidate Profile – Technical Skills and Experience**

- BSEE, BSET, BS Manufacturing Management, or BS Manufacturing Engineering Technology. MBA or advanced degree desirable.
- 10 years+ as leader in an electronics manufacturing environment.
- Extensive knowledge and familiarity with automated pcb equipment particular SMT machinery and Automated Test Equipment
- Knowledge of engineering, documentation, manufacturing methods and systems, bills of material, inventory systems.
- Experienced implementer of Lean, 5S, Six Sigma, Continuous Improvement activities across organizations and organizational disciplines. Green Belt level Six Sigma preferred.
- Strong knowledge of TQM with products integrating software, firmware and electronic hardware perspective
- Experience with wireless device manufacturing, test, and certification.
- Demonstrates team building and motivational techniques
- Solid written and verbal communication skills
- Ideal role for an Assistant Plant Manager or Manufacturing Manager capable of stepping up to Director level position